



CASE STUDY

The world's leading source of intelligent information for businesses and professionals engages DEARE Search Partners to acquire a Vice President of Technology.

Company Profile

Thomson Reuters is the world's leading source of intelligent information for businesses and professionals. The company combines industry expertise with innovative technology to deliver critical information to leading decision makers in the financial and risk, legal, tax and accounting, intellectual property and science and media markets, powered by the world's most trusted news organization. With headquarters in New York and major operations in London and Eagan, Minnesota, Thomson Reuters employs approximately 60,000 people and operates in over 100 countries.

Key Selection Criteria

- 10+ yrs technology focused experience managing development of quality software products
- Proven leadership, mentoring and coaching performance
- Strong operator capable of driving operational efficiency and software production/delivery excellence
- Strong technology background with deep understanding of solutions architecture
- Ability to articulate ideas to both technical and non technical audiences
- Capable of working as a critical member of the executive team

Challenge

Thomson Reuters Governance, Risk and Compliance business unit required a Vice President of Technology to implement the strategy for product and platform development, QA, hosting services and IT infrastructure and support. As part of the senior technology management team, the role required a deep understanding of the GRC operating environment and the products that operated in the Audit and Control Risk areas. Recognizing the complex search effort required to identify the right technology executives and make this business critical hire, the company turned to DEARE Search Partners for search assistance.

Solution

Thomson Reuters opted to engage DEARE exclusively and arranged for immediate executive conferences to discuss the search and selection requirements in detail. Two executive search consultants were assigned to the search. DEARE immediately developed a position specification and a search plan utilizing the proprietary PinPoint Search™ Methodology. DEARE's extensive IT executive network was immediately leveraged. A pool of key technology executive talent meeting the requirements was immediately identified and contact was made in a multi-channel approach. Exploratory meetings and conversations IT executives meeting the profile. Candidates involved included CIO's, CTO's and VP's of technology in Fortune 500 and other companies of significant size and complexity.

Result

DEARE identified a brilliant Sr. Vice President of Technology who was currently employed with a company of over 5000 employees. This individual was ultimately offered the position as Vice President of Technology and began employment Thomson Reuters soon thereafter.